

As a volunteer of the Food Bank of the Southern Tier:

I recognize that I represent the Food Bank of the Southern Tier to the public. I accept this responsibility and will conduct myself in a professional manner during my volunteer service.

I understand that, for safety reasons, I cannot wear open toed shoes while volunteering in the Food Bank of the Southern Tier warehouse and that my clothes may get dirty while volunteering at any of the volunteer sites. I understand that the Food Bank of the Southern Tier provides a limited number of lockers at its warehouse on a first come - first serve basis and that valuables should be left at home. The Food Bank of the Southern Tier is not responsible for lost, stolen or damaged personal items.

I agree to maintain the confidentiality of all clients, volunteers, agency staff, donors, Food Bank staff members and other individuals about whom I may have personal and identifying information. I will not disclose any information I may hear about clients, volunteers, agency staff, donors, Food Bank staff members or other individuals during my service with The Food Bank of the Southern Tier.

I agree to show up on time and stay for the entire volunteer event whenever I make a volunteer service commitment to The Food Bank of the Southern Tier. I agree to provide as much advance notice as possible in the event that I will be absent from my volunteer shift. I agree to update my personal and emergency information as changes occur.

I understand that some volunteer activities may pose the risk of serious injury or even death to me and involve the use of or exposure to tools and other equipment that may cause harm. I agree to immediately report any injuries and/or unsafe conditions to a Food Bank staff member.

I understand and acknowledge that injuries may result during my volunteer activities not only from my own actions, but also may be caused by the negligence or actions of others. I voluntarily assume all of the risks of and accept personal responsibility for all damages and losses which may result during my activities as a volunteer with The Food Bank of the Southern Tier. I hereby release, waive, discharge and covenant not to sue The Food Bank of the Southern Tier or any of its directors, employees, agents, representatives, successors, volunteers and assigns, and to indemnify and hold them harmless from any and all liability, loss, or damages of any kind or of any nature caused by, resulting from, or related in any way to my volunteer activities at The Food Bank of the Southern Tier.

I understand that if I bring any minor children with me while performing volunteer activities, I am solely responsible for their supervision and their safety. I agree to indemnify and hold The Food Bank of the Southern Tier and its directors, employees, agents, representatives, successors, volunteers and assigns harmless from any and all loss, liability, expense or damages which any of them may incur as a result of personal injury, death or property damage sustained by any child accompanying me for volunteer activities.

I understand that the Food Bank of the Southern Tier does not conduct background checks on its volunteers and therefore volunteers with criminal and other potentially concerning backgrounds may take part in volunteer activities.

I understand that the Food Bank of the Southern Tier does not honor court mandated community service and, by registering, I attest to the fact that I am not volunteering for court ordered community service hours.

I understand that the Food Bank of the Southern Tier may photograph or video tape events or activities while I am volunteering. I give permission to the Food bank of the Southern Tier to use photographs, audio or video recordings of me performing volunteer work for the purpose of promoting the Food Bank of the Southern Tier, as well as, to use my image, likeness or voice in their public communications and/or media without payment or compensation.

I understand that my volunteer relationship may be terminated for reasons that may include, but are not limited to, harassment, stealing, unruly or disruptive conduct, non-compliance with this Agreement, Food Bank policy and/or protocols, and inability to comply with volunteer job requirements.

I have carefully read this Volunteer Agreement and fully understand its contents. I am aware that this is a release of liability, and I agree to its content with my own free will.

MINOR VOLUNTEER WAIVER AND LIABILITY RELEASE

A signed youth waiver is required for all youth under the age of 18 volunteering at The Food Bank of the Southern Tier. Volunteers must be 8 years of age or older to volunteer with a parent or guardian, under 16 require adult supervision by a parent, guardian or teacher while volunteering.

I certify that I am the parent or legal guardian of the minor volunteer named below and hereby grant permission for him/her to participate as a volunteer with the Food Bank of the Southern Tier. I further agree that I have read and agree to abide by the stipulations set forth in the Volunteer Agreement.

Minor's Name (printed)

Parent or Guardian's Name (printed)

Parent or Guardian's Signature

Date of Signature

Never _____
Date of Expiration